

Karlstad, Sweden

Modern Slavery Act Transparency Statement

We take a stand against human trafficking and slavery. Our positions can be found in our *Code of Conduct*.

We understand that the supply chain for coffee has many risks when it comes to, e.g., child labour or slavery. Our deep understanding has guided us in the establishment of our process for due diligence of human rights and environment, and strategic and responsible sourcing. A vital part of the process is to gather data from our purchases that allows us to have full traceability to the farmer who grew the coffee. The due diligence process has the aim to maximize our positive impact in supply chain while minimizing the adverse effects.

We manage risks by purchasing our coffee directly from the producing countries with as few intermediaries as possible, often only one to three between us and the individual farmer. We travel regularly to the coffee producing countries and aim for long term relationships, and have a systematic way of assessing new and evaluating current suppliers, both when it comes to coffee as well as other products we source.

In addition, we primarily buy green coffee from farms that are certified or verified sustainable.

Each year we report our progress and challenges connected to sustainable development. How we address those risks can be found in our *Sustainability Report*.



Anders Fredriksson, CEO

April 25th, 2024